

**The Urban Native Education Alliance
Clear Sky Native Youth Leadership Council
Two Spirit Resolution 2016**

WHEREAS, we the members of the Urban Native Education Alliance (UNEA) Clear Sky Native Youth Council, and Native Warriors Athletics strive to preserve Native cultural values, promote the health, safety and the wellbeing of all Native people, do hereby establish and submit the following resolution; and

WHEREAS, Clear Sky was established in 2008 and is our flagship program, Clear Sky remains youth centered, and youth driven program of UNEA, Native Warrior Athletics is another program of UNEA which supports our holistic approach to health and wellness; and

WHEREAS, Urban Native Education Alliance has served our urban Intertribal communities since 2008, and we are committed to all causes that strengthen the health of our families and nations; and

WHEREAS, before contact with colonizers, tribal nations had a long documented history of inclusion of those in their communities who might now be described as Lesbian, Gay Bisexual, Transgender, and/or Two Spirits; and

WHEREAS, all members of our Urban Intertribal Seattle Community are born free and equal in dignity and rights; and

WHEREAS, many whom identify as Lesbian, Gay, Bisexual, Transgender and/or Two Spirit within our community have been targets of homophobia and transphobia, which are harmful and has lethal effects; these disparities lead to negative outcomes that affect every area of life; and

WHEREAS, Two Spirit, and/or Lesbian, Gay, Bisexual, Transgender (LGBT) youth experience a variety of bullying, harassment and violence, resulting in higher rates of truancy, incarceration, attempted suicide, elevated levels of self-harm, and suicide; and

WHEREAS, 2015 Center for American Progress reports a 56% attempted suicide, 1 in 3 two spirit have experienced hate violence, 54% two spirit students experience violence, 1-3 report missing class for fear of being bullied or harassed; and

WHEREAS, UNEA policy and procedures support the principle of non-discrimination; and

NOW THEREFORE BE IT RESOLVED that the Urban Native Education Alliance and our programs; Seattle Clear Sky Native Youth Council and Native Warrior Athletics hereby declare its full support for equality of all our tribal members, including Two Spirits and/or Lesbian, Gay, Bisexual and Transgender people, in the interest of expanding the human rights and the principle of non-discrimination for all people; and

BE IT FURHTER RESOLVED, UNEA and our programs; Seattle Clear Sky/Native Warrior Athletics are committed to promoting the principle of non-discrimination and to supporting and strengthening individuals, families, and Native communities across all borders and Internationally; and

BE IT FURTHER RESOLVED, UNEA will adhere to non-discrimination policies to all UNEA staff, volunteers, contractors, UNEA Board members and visitors to our events, activities and programs.

BE IT FURTHER RESOLVED, UNEA will promulgate safe environment for self-expression and encourage positive identity for all Two Spirit and/or LGBT Youth, Families and Community. .

BE IT FURHTER RESOLVED, UNEA and our programs Seattle Clear Sky/ Native Warrior Athletics will serve to advocate in support of **equity** for Two Spirit and/or Lesbian, Gay, Bisexual, Transgender people in United States and Internationally as well as across all borders; and

BE IT FURHTER RESOLVED, UNEA and Seattle Clear Sky/ Native Warrior Athletics will activity pursue consultation with Two Spirit community for guidance and input on all matters of mutual importance; and

BE IT FURTHER RESOLVED, UNEA and Seattle Clear Sky/Native Warrior Athletics in policy and practice will adhere to the principles of equity, inclusion, and decolonization for supporting Two Spirit and/or Lesbian, Gay, Bisexual, Transgender youth, families and community; and

BE IT FINALLY RESOLVED that this resolution shall be the policy of UNEA until it is withdrawn or modified by subsequent resolution.

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